

Division of General Internal Medicine Mentee Questionnaire

The Division of General Medicine is excited to offer a mentorship pairing program to its faculty at the assistant and instructor levels. The below questions are designed to help the Mentorship Leads pair mentors and mentees in order to best fit the needs of the mentees. The below information will only be shared with the mentorship leads and your mentor. The goal of the mentorship program will be to stimulate career advancement and increase satisfaction of junior faculty in the DGIM.

Name:

1. In which practice do you see patients
 - a. IMA
 - b. PEAK
 - c. Visiting Doctors
 - d. Other: _____
2. How much percentage time (estimated) of your current job do you spend in each of the following:
 - a. Seeing my own patients
 - b. Precepting
 - c. Teaching (lecture/small group)
 - d. Research
 - e. Administration (running a program/residency)
3. What is your current rank?
 - a. Instructor
 - b. Junior Assistant
 - c. Senior Assistant
 - d. Associate Professor
4. Do you currently have a mentor at this institution that you would like to continue with?
 - a. Yes: Please indicate name and department of mentor
 - b. No
5. What are you most interested in gaining from a mentor-mentee relationship (please rank order the below, only rank those that apply to you)?
 - a. Assistance with promotion
 - b. Advice on work-life integration
 - c. Finding and cultivating a niche in my field
 - d. Advice on scholarship/research development and publications
 - e. Advice on expanding my teaching/education portfolio
 - f. Advice regarding leadership and administrative roles
 - g. Advice regarding my clinical practice
 - h. Other: _____
6. Which would you prefer?
 - a. A mentor within my current practice
 - b. A mentor outside of my practice but within the DGIM
 - c. A mentor outside of the DGIM
7. Have you had successful mentorship relationships in the past?
 - a. Yes
 - b. No
 - i. If yes, what made them successful

8. Have you had unsuccessful mentorship relationships in the past?
 - a. Yes
 - b. No
 - i. If yes, what were the challenges?
9. Is there a specific person(s) within or outside of the division that you would like to be paired with as your mentor?